



Van Vugt Kruiden BV Privacy Regulations

Introduction

When using the products, services or the website of Van Vugt Kruiden B.V. (hereinafter referred to as Van Vugt Kruiden), personal data about you will be processed. Van Vugt Kruiden attaches great value to the protection of your privacy and treats and protects your personal data carefully. In these privacy regulations, we describe how we process your personal data in accordance with the General Data Protection Regulation (hereinafter referred to as GDPR).

Processing data of website visitors

Type of data

We process the website's general visiting data to gain insight into this data. In this context, your computer's IP address, the time of your visit to the website and the clicking behaviour on the website are processed.

We also use Google Analytics to gain insight into the use of our website. The information collected by Google is transferred to and stored on servers in the United States. For the regulations concerning the processing of this data, you can consult Google's privacy regulations.

In addition, our website uses applications to share or promote our pages on social networks (Facebook and YouTube). These applications are managed by the social media channels themselves and the processing of your personal data by these applications is regulated by these social media companies. For the regulations concerning the processing of this data, you can consult these companies' privacy regulations.

The website of Van Vugt Kruiden uses technical, functional and analytical cookies, which do not infringe on your privacy. A cookie is a small text file that is automatically stored on your device and is necessary for the technical operation of the website and for your convenience. You can always opt out of the use of cookies via your internet browser. You can also delete all previously stored cookies there.

Reason for processing

The reason for the processing of personal data via the website is a legitimate interest in the processing of these data for Van Vugt Kruiden, which does not harm your interests or fundamental rights and fundamental freedoms to protect your personal data.

Retention period

Van Vugt Kruiden will not retain the data obtained longer than necessary. The retention period for the processed data of website visitors is five years. You can, of course, submit a request for the removal of your data at any time. You can find the procedure to do so under 'your rights'.

Processing of customer data

Type of data

If you use the products or services of Van Vugt Kruiden, various personal data about you will be processed for the benefit of Van Vugt's business operations. We collect the following company data about customers: company name, telephone number, business address, Chamber of Commerce number, bank account number and VAT number. We collect the following personal data about contact persons at Van Vugt Kruiden's customers: first and last name, (mobile) telephone number and email address.

Reason for processing

The reasons for processing customer data are as follows:

- By using the services or products of Van Vugt Kruiden, you have given permission for the processing of these data by means of the general terms and conditions;
- The processing of this data is necessary for the performance of an agreement to which you are a party;
- The processing of this data is necessary to comply with legal obligations that apply to Van Vugt Kruiden.

Retention period

Van Vugt Kruiden will not retain the data obtained longer than necessary. For processed data about customers, the retention period is seven years, unless specific legislation requires a longer storage period. You can, of course, submit a request for the removal of your data at any time. You can find the procedure to do so under 'your rights'.

Processing of job application data

Type of data

We process personal data from job applications received. The data we process for applicants are: first name and surname, date of birth and age, place of birth, email address, home address, gender, work experience, education data and other data that you provide independently in the context of your application. When an employment contract is established, the following information is also processed: social security number, a copy of your identity document, possibly a copy of your work permit, your bank account number and other information that is important for an adequate personnel and payroll administration.

In addition, we would like to point out that part of the application process is a screening of your social media profiles.

Reason for processing

The reasons for processing job applicant data are as follows:

- The processing is necessary to protect your interests;
- The processing represents the legitimate interest of Van Vugt Kruiden, which does not harm your interests or fundamental rights and freedoms to protect your personal data;
- The processing of this data is necessary for the performance of an agreement to which you are a party (only if an employment contract is concluded);
- The processing of this data is necessary to comply with legal obligations resting on Van Vugt Kruiden (only upon the conclusion of an employment contract).

Retention period

Van Vugt Kruiden will not retain the data obtained longer than necessary. The retention period for processed data about applicants is one year. For the processed data about job applicants with whom an employment contract has been concluded, the retention period is seven years after the end of the employment contract, unless specific legislation requires a longer retention period. You can, of course, submit a request for the removal of your data at any time. You can find the procedure to do so under 'your rights'.

Security and measures

Van Vugt Kruiden has established internal procedures and guidelines aimed at protecting your data and preventing misuse, loss, disclosure or unauthorised modification. In addition, Van Vugt has taken a number of technical measures to prevent so-called data leaks. If you suspect a risk of misuse, loss, disclosure or unauthorised modification of personal data or a data breach, we kindly request you to contact us via info@vanvugtkruiden.nl.

Your rights

Within the framework of the GDPR, you have a number of important rights in the area of privacy, which Van Vugt Kruiden gladly guarantees for you. You can invoke the rights as listed below at any time. If you make a request in the context of the following rights, you are legally required to prove your identity. Van Vugt will take a decision on any request received within one month of receipt. Although in principle, no costs will be charged for processing a request, Van Vugt Kruiden reserves the right to charge you for the costs involved in processing your request.

- The right to request the processed data at any time;
- The right to access your data;
- The right to rectify or supplement your data;
- The right to review a decision by Van Vugt Kruiden on the basis of automated decision-making or profiling;
- The right to object to the processing of your personal data.

- The right to limit the processing of your data on the basis of one of the following options:
 - o The data is incorrect;
 - o The processing of the data is unlawful;
 - o The collected data is no longer required;
 - o You object to the processing of your data.
- The right to request deletion of your data on the basis of one of the following options:
 - o The personal data is no longer needed for the purpose for which it was collected or processed;
 - o You withdraw your consent, which was the basis for the processing;
 - o You object to the processing of your personal data;
 - o Your personal data is processed unlawfully;
 - o The expiry of the retention period;
 - o You are under the age of sixteen and your personal data is automatically processed or collected through your visit to the website.

Contact details

For additional information, questions or to submit a request based on your rights under the GDPR, please contact us using the details below.

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